

GRI Locations



Total number of employees and other workers – Juiz de Fora GRI 102-8

2020		
Own Employees		
Monthly	Men	466
	Women	45
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	3
	Women	8
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	261
	Women	46
Temporary	Men	380
	Women	20
Total		1,229

Total number of employees and other workers – Atacocha GRI 102-8

2020		
Own Employees		
Monthly	Men	181
	Women	18
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	0
	Women	1
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	496
	Women	75
Temporary	Men	130
	Women	9
Total		910

Total number of employees and other workers – Cerro Lindo GRI 102-8

2020		
Own Employees		
Monthly	Men	559
	Women	25
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	3
	Women	6
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	2,116
	Women	104
Temporary	Men	162
	Women	6
Total		2,981

Total number of employees and other workers – Morro Agudo GRI 102-8

2020		
Own Employees		
Monthly	Men	387
	Women	46
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	0
	Women	2
Apprentice	Men	15
	Women	7
Service Providers (Third Parties)		
Permanent	Men	256
	Women	47
Temporary	Men	37
	Women	2
Total		799

Total number of employees and other workers – Três Marias GRI 102-8

2020		
Own Employees		
Monthly	Men	137
	Women	47
Hourly	Men	462
	Women	66
Interns and Apprentices		
Intern	Men	8
	Women	15
Apprentice	Men	13
	Women	12
Service Providers (Third Parties)		
Permanent	Men	135
	Women	62
Temporary	Men	421
	Women	34
Total		1,412

Total number of employees and other workers – Aripuanã GRI 102-8

2020		
Own Employees		
Monthly	Men	132
	Women	54
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	0
	Women	1
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	0
	Women	0
Temporary	Men	2,568
	Women	271
Total		3,026

Total number of employees and other workers – El Porvenir GRI 102-8

2020		
Own Employees		
Monthly	Men	483
	Women	29
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	0
	Women	0
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	1,527
	Women	103
Temporary	Men	154
	Women	8
Total		2,304

Total number of employees and other workers – Vazante GRI 102-8

2020		
Own Employees		
Monthly	Men	133
	Women	49
Hourly	Men	677
	Women	65
Interns and Apprentices		
Intern	Men	15
	Women	9
Apprentice	Men	9
	Women	12
Service Providers (Third Parties)		
Permanent	Men	361
	Women	81
Temporary	Men	292
	Women	17
Total		1,720

Total number of employees and other workers – Cajamarquilla GRI 102-8

2020		
Own Employees		
Monthly	Men	526
	Women	53
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	24
	Women	17
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	1,082
	Women	119
Temporary	Men	527
	Women	27
Total		2,375

Total number of employees and other workers – USA GRI 102-8

2020		
Own Employees		
Monthly	Men	3
	Women	2
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	0
	Women	0
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	0
	Women	0
Temporary	Men	0
	Women	0
Total		5

Total number of employees and other workers – Corporate BR GRI 102-8

2020		
Own Employees		
Monthly	Men	264
	Women	159
Hourly	Men	4
	Women	0
Interns and Apprentices		
Intern	Men	19
	Women	25
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	204
	Women	45
Temporary	Men	11
	Women	2
Total		733

Total number of employees and other workers – Corporate PE GRI 102-8

2020		
Own Employees		
Monthly	Men	165
	Women	92
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	15
	Women	12
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	11
	Women	5
Temporary	Men	3
	Women	7
Total		310

Total number of employees and other workers – Luxembourg GRI 102-8

2020		
Own Employees		
Monthly	Men	8
	Women	12
Hourly	Men	0
	Women	0
Interns and Apprentices		
Intern	Men	0
	Women	0
Apprentice	Men	0
	Women	0
Service Providers (Third Parties)		
Permanent	Men	0
	Women	0
Temporary	Men	0
	Women	0
Total		20



Employees from Atacocha

Anti-Corruption Policies and Procedures GRI 205-2

Unit	Functional Category	Total employees who were informed of the Anti-Corruption Policies
Cajamarquilla	CEO/Director	N/A
	Manager	11
	Coordinator/Consultant	36
	Technician/Analyst/Supervisor	118
	Operational	0
	Intern	41
	Apprentice	0
	Total	206
Juiz de Fora	CEO/Director	N/A
	Manager	9
	Coordinator/Consultant	37
	Technician/Analyst/Supervisor	92
	Operational	0
	Intern	11
	Apprentice	0
	Total	149
Três Marias	CEO/Director	N/A
	Manager	7
	Coordinator/Consultant	36
	Technician/Analyst/Supervisor	110
	Operational	0
	Intern	23
	Apprentice	0
	Total	176
Aripuanã	CEO/Director	N/A
	Manager	4
	Coordinator/Consultant	48
	Technician/Analyst/Supervisor	56
	Operational	0
	Intern	1
	Apprentice	0
	Total	109

Atacocha	CEO/Director	N/A
	Manager	0
	Coordinator/Consultant	1
	Technician/Analyst/Supervisor	45
	Operational	0
	Intern	1
	Apprentice	0
	Total	47
Cerro Lindo	CEO/Director	N/A
	Manager	7
	Coordinator/Consultant	21
	Technician/Analyst/Supervisor	115
	Operational	0
	Intern	0
	Apprentice	0
	Total	143
El Porvenir	CEO/Director	N/A
	Manager	7
	Coordinator/Consultant	21
	Technician/Analyst/Supervisor	115
	Operational	0
	Intern	9
	Apprentice	0
	Total	152
Morro Agudo	CEO/Director	N/A
	Manager	5
	Coordinator/Consultant	24
	Technician/Analyst/Supervisor	98
	Operational	0
	Intern	2
	Apprentice	0
	Total	129
Vazante	CEO/Director	N/A
	Manager	9
	Coordinator/Consultant	50
	Technician/Analyst/Supervisor	186
	Operational	0
	Intern	24
	Apprentice	0
	Total	269

Anti-Corruption Policies and Procedures **GRI 205-2**

Unit	Functional Category	Total employees who were informed of the Anti-Corruption Policies
Corporate BR	CEO/Director	7
	Manager	73
	Coordinator/Consultant	229
	Technician/Analyst/Supervisor	97
	Operational	0
	Intern	44
	Apprentice	0
	Total	450
Corporate PE	CEO/Director	2
	Manager	18
	Coordinator/Consultant	92
	Technician/Analyst/Supervisor	138
	Operational	0
	Intern	27
	Apprentice	0
	Total	277
USA	CEO/Director	N/A
	Manager	0
	Coordinator/Consultant	2
	Technician/Analyst/Supervisor	3
	Operational	0
	Intern	0
	Apprentice	0
	Total	5
Luxembourg	CEO/Director	N/A
	Manager	3
	Coordinator/Consultant	7
	Technician/Analyst/Supervisor	10
	Operational	0
	Intern	0
	Apprentice	0
	Total	20

Materials from recycling used **GRI 301-2**

Unit	2020	
Cajamarquilla	Total recycled materials used (tons)	0
	Total materials used (tons)	777,31
	Percentage of recycled materials used	0%
Juiz de Fora	Total recycled materials used (tons)	85,291
	Total materials used (tons)	232,077
	Percentage of recycled materials used	37%
Três Marias	Total recycled materials used (tons)	0
	Total materials used (tons)	594,803
	Percentage of recycled materials used	0%
Atacocha	Total recycled materials used (tons)	0
	Total materials used (tons)	1,067,033
	Percentage of recycled materials used	0%
Cerro Lindo	Total recycled materials used (tons)	0
	Total materials used (tons)	5,491,137
	Percentage of recycled materials used	0%
El Porvenir	Total recycled materials used (tons)	0
	Total materials used (tons)	1,493,920
	Percentage of recycled materials used	0%
Morro Agudo	Total recycled materials used (tons)	0
	Total materials used (tons)	1,080,506
	Percentage of recycled materials used	0%
Vazante	Total recycled materials used (tons)	0
	Total materials used (tons)	1,542,122
	Percentage of recycled materials used	0%

Water withdrawal by source (in megaliters) ¹ – Cajamarquilla GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	4,700.27	-	-	-	4,700.27
Underground water ⁴	46.32	-	-	-	46.32
Rainwater ⁵	-	-	-	-	-
Sea water	-	-	-	-	-
Produced water ⁶	46.39	-	-	-	46.39
Third party water ⁷	-	-	-	-	-
Total water withdrawn and used	4,792.98	-	-	-	4,792.98

Water withdrawal by source (in megaliters) ¹ – Três Marias GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	4,077.97	4,077.97	-	-	-
Underground water ⁴	1.70	1.70	-	-	-
Rainwater ⁵	1,509.88	1,509.88	-	-	-
Sea water	-	-	-	-	-
Produced water ⁶	54.84	54.84	-	-	-
Third party water ⁷	-	-	-	-	-
Total water withdrawn and used	5,642.86	5,642.86	-	-	-

Water withdrawal by source (in megaliters) ¹ – Juiz de Fora GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	2,348.91	-	-	-	2,348.91
Underground water ⁴	815.02	-	-	-	815.02
Rainwater ⁵	748.94	-	-	-	748.94
Sea water	-	-	-	-	-
Produced water ⁶	16.60	-	-	-	16.60
Third party water ⁷	-	-	-	-	-
Total water withdrawn and used	3,929.48	-	-	-	3,929.48

Water withdrawal by source (in megaliters) ¹ – Atacocha GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	1,150.51	-	-	1,150.51	-
Underground water ⁴	4,219.29	-	-	4,219.29	-
Rainwater ⁵	857.24	-	-	857.24	-
Sea water	-	-	-	-	-
Produced water ⁶	27.03	-	-	27.03	-
Third party water ⁷	-	-	-	-	-
Total water withdrawn and used	6,254.08	-	-	6,254.08	-

GRI 303-3 Caption:

¹ Megaliter = 1 thousand m³

² Surface waters: rivers, streams and lakes

³ Fresh water corresponds to (≤1000 mg/L Total dissolved solids) and Other Water to (> 1,000 mg/L Total dissolved solids).

⁴ Underground water: water tables, wells and mine lowering

⁵ Rainwater: rainwater collected and stored directly by the organization

⁶ Water produced: water contained in ores and concentrates

⁷ Third party water: supplied by utilities and suppliers

Water withdrawal by source (in megaliters) ¹ – Cerro Lindo GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	-	-	-	-	-
Underground water ⁴	436.16	-	-	-	436.16
Rainwater ⁵	-	-	-	-	-
Sea water	2,909.73	-	-	-	2,909.73
Produced water ⁶	-	-	-	-	-
Third party water ⁷	-	-	-	-	-
Total water withdrawn and used	3,345.89	-	-	-	3,345.89

Water withdrawal by source (in megaliters) ¹ – Morro Agudo GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	47.30	-	-	-	47.30
Underground water ⁴	1,279.70	-	-	-	1,279.70
Rainwater ⁵	641.68	-	-	-	641.68
Sea water	-	-	-	-	-
Produced water ⁶	-	-	-	-	-
Third party water ⁷	-	-	-	-	-
Total water withdrawn and used	1,968.69	-	-	-	1,968.69

Water withdrawal by source (in megaliters) ¹ – El Porvenir GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	4,624.05	-	-	4,624.05	-
Underground water ⁴	860.56	-	-	860.56	-
Rainwater ⁵	292.62	-	-	292.62	-
Sea water	-	-	-	-	-
Produced water ⁶	487.13	-	-	487.13	-
Third party water ⁷	-	-	-	-	-
Total water withdrawn and used	6,264.36	-	-	6,264.36	-

Water withdrawal by source (in megaliters) ¹ – Vazante GRI 303-3

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	35.48	-	-	-	35.48
Underground water ⁴	112,165.72	-	-	-	112,165.72
Rainwater ⁵	1,090.95	-	-	-	1,090.95
Sea water	-	-	-	-	-
Produced water ⁶	48.62	-	-	-	48.62
Third party water ⁷	17.78	-	-	-	17.78
Total water withdrawn and used	113,358.55	-	-	-	113,358.55

GRI 303-3 Caption:

¹ Megaliter = 1 thousand m³

² Surface waters: rivers, streams and lakes

³ Fresh water corresponds to (≤ 1000 mg/L Total dissolved solids) and Other Water to ($> 1,000$ mg/L Total dissolved solids).

⁴ Underground water: water tables, wells and mine lowering

⁵ Rainwater: rainwater collected and stored directly by the organization

⁶ Water produced: water contained in ores and concentrates

⁷ Third party water: supplied by utilities and suppliers

Water discharge (in megaliters) ¹ – Cajamarquilla GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	-	-	-	-	-
Underground water ⁴	-	-	-	-	-
Sea water	-	-	-	-	-
Outsourced treatment ⁵	-	-	-	-	-
Retained water ⁶	877.37	-	-	-	877.37
Other ⁷	3,632.30	-	-	-	3,632.30
Total water discharged	4,509.67	-	-	-	4,509.67

Water discharge (in megaliters) ¹ – Três Marias GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	5,300.88	-	5,300.88	-	-
Underground water ⁴	305.61	-	305.61	-	-
Sea water	-	-	-	-	-
Outsourced treatment ⁵	83.37	-	83.37	-	-
Retained water ⁶	-	-	-	-	-
Other ⁷	519.25	-	519.25	-	-
Total water discharged	6,209.10	-	6,209.10	-	-

Water discharge (in megaliters) ¹ – Juiz de Fora GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	2,767.66	-	-	-	2,767.66
Underground water ⁴	28.14	-	-	-	28.14
Sea water	-	-	-	-	-
Outsourced treatment ⁵	-	-	-	-	-
Retained water ⁶	1.98	-	-	-	1.98
Other ⁷	778.41	-	-	778.41	-
Total water discharged	3,576.20	-	-	778.41	2,797.79

Water discharge (in megaliters) ¹ – Atacocha GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	4,422.13	-	-	-	4,422.13
Underground water ⁴	-	-	-	-	-
Sea water	-	-	-	-	-
Outsourced treatment ⁵	525.27	-	-	-	525.27
Retained water ⁶	303.07	-	-	-	303.07
Other ⁷	290.36	-	-	-	290.36
Total water discharged	5,540.83	-	-	-	5,540.83

GRI 303-4 Caption:

¹ Megaliter = 1 thousand m³

² Surface waters: rivers, streams and lakes

³ Fresh water corresponds to (≤1000 mg/L Total dissolved solids) and Other Water to (> 1,000 mg/L Total dissolved solids).

⁴ Underground water: water tables, wells and mine lowering

⁵ Outsourced treatment: concessionaires, government and other

⁶ Retained water: in products and/or waste

⁷ Other: examples: evaporation, losses, effluents supplied to third parties, etc.

Water discharge (in megaliters) ¹ – Cerro Lindo GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	-	-	-	-	-
Underground water ⁴	57.53	-	-	-	57.53
Sea water	1,882.25	-	-	-	1,882.25
Outsourced treatment ⁵	-	-	-	-	-
Retained water ⁶	428.32	-	-	-	428.32
Other ⁷	865.64	-	-	-	865.64
Total water discharged	3,233.74	-	-	-	3,233.74

Water discharge (in megaliters) ¹ – Morro Agudo GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	1,394.08	-	-	-	1,394.08
Underground water ⁴	90.66	-	-	-	90.66
Sea water	-	-	-	-	-
Outsourced treatment ⁵	-	-	-	-	-
Retained water ⁶	-	-	-	-	-
Other ⁷	947.07	-	-	-	947.07
Total water discharged	2,431.81	-	-	-	2,431.81

Water discharge (in megaliters) ¹ – El Porvenir GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	5,377.46	-	-	-	5,377.46
Underground water ⁴	-	-	-	-	-
Sea water	-	-	-	-	-
Outsourced treatment ⁵	-	-	-	-	-
Retained water ⁶	11.00	-	-	-	11.00
Other ⁷	876.02	-	-	-	876.02
Total water discharged	6,264.49	-	-	-	6,264.49

Water discharge (in megaliters) ¹ – Vazante GRI 303-4

2020					
	Total	In water scarcity area		In water scarcity area	
		Fresh water ³	Other water ³	Fresh water ³	Other water ³
Surface water ²	108,665.37	-	-	108,665.37	-
Underground water ⁴	3,488.84	-	-	3,488.84	-
Sea water	-	-	-	-	-
Outsourced treatment ⁵	-	-	-	-	-
Retained water ⁶	520.14	-	-	520.14	-
Other ⁷	683.64	-	-	683.64	-
Total water discharged	113,357.99	-	-	113,357.99	-

GRI 303-4 Caption:

¹ Megaliter = 1 thousand m³

² Surface waters: rivers, streams and lakes

³ Fresh water corresponds to (≤ 1000 mg/L Total dissolved solids) and Other Water to ($> 1,000$ mg/L Total dissolved solids).

⁴ Underground water: water tables, wells and mine lowering

⁵ Outsourced treatment: concessionaires, government and other

⁶ Retained water: in products and/or waste

⁷ Other: examples: evaporation, losses, effluents supplied to third parties, etc.

Volume of significant atmospheric emissions **GRI 305-7**

Unit	Volume of significant atmospheric emissions (Tons)	2020
Cajamarquilla	Nox	13.5
	Sox	185.2
	Particulate Matter (MP)	354.2
	Other standard categories of atmospheric emissions identified in the regulations	74.1
Juiz de Fora	Nox	133.9
	Sox	118.1
	Particulate Matter (MP)	144.8
	Other standard categories of atmospheric emissions identified in the regulations	-
Três Marias	Nox	14.7
	Sox	293.3
	Particulate Matter (MP)	164.9
	Other standard categories of atmospheric emissions identified in the regulations	-
Atacocha	Nox	0.000054
	Sox	0.000051
	Particulate Matter (MP)	-
	Other standard categories of atmospheric emissions identified in the regulations	-
Cerro Lindo	Nox	-
	Sox	69.0
	Particulate Matter (MP)	-
	Other standard categories of atmospheric emissions identified in the regulations	-
El Porvenir	Nox	0.0018
	Sox	0.0016
	Particulate Matter (MP)	-
	Other standard categories of atmospheric emissions identified in the regulations	-
Morro Agudo	Nox	-
	Sox	-
	Particulate Matter (MP)	95.0
	Other standard categories of atmospheric emissions identified in the regulations	-
Vazante	Nox	-
	Sox	-
	Particulate Matter (MP)	-
	Other standard categories of atmospheric emissions identified in the regulations	-

Total weight of waste, by type and disposal method (tons) **GRI 306-2**

2020			
Cajamarquilla	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal - Total
Composting	160.53	-	160.53
Reuse/Recycling	11,185.71	47.30	11,233.01
Recovery	-	-	-
Incineration (or use as fuel)	-	0.26	0.26
Landfill	181.37	-	181.37
Coprocessing/Refining	-	-	-
On-site storage	-	-	-
Industrial landfill	-	861.71	861.71
Other	-	-	-
Destination for specific purposes	-	-	-
Sale- Partial recycling	-	-	-
Juiz de Fora	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal - Total
Composting	-	-	-
Reuse/Recycling	107,142.04	-	107,142.04
Recovery	-	0.50	0.50
Incineration (or use as fuel)	-	0.30	0.30
Landfill	404.87	-	404.87
Coprocessing/Refining	-	1,125.50	1,125.50
On-site storage	-	-	-
Industrial landfill	-	1,468.00	1,468.00
Other	-	-	-
Destination for specific purposes	-	-	-
Sale- Partial recycling	-	-	-
Três Marias	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal - Total
Composting	-	-	-
Reuse/Recycling	1,734.14	14.83	1,748.97
Recovery	-	-	-
Incineration (or use as fuel)	-	0.63	0.63
Landfill	-	-	-
Coprocessing/Refining	-	574.35	574.35
On-site storage	-	-	-
Industrial landfill	135.85	-	135.85
Other	3.49	0.16	3.65
Destination for specific purposes	-	-	-
Sale- Partial recycling	-	-	-

Total weight of waste, by type and disposal method (tons) GRI 306-2

2020			
Atacocha	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal – Total
Composting	53.28	-	53.28
Reuse/Recycling	299.11	-	299.11
Recovery	-	-	-
Incineration (or use as fuel)	-	-	-
Landfill	215.89	-	215.89
Coprocessing/Refining	-	22.00	22.00
On-site storage	-	-	-
Industrial landfill	-	10.94	10.94
Other	-	-	-
Destination for specific purposes	-	-	-
Sale- Partial recycling	-	-	-
Cerro Lindo	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal – Total
Composting	614.24	-	614.24
Reuse/Recycling	2,996.87	202.84	3,199.71
Recovery	-	-	-
Incineration (or use as fuel)	-	-	-
Landfill	592.55	-	592.55
Coprocessing/Refining	-	-	-
On-site storage	3,831.49	301.56	4,133.05
Industrial landfill	-	241.81	241.81
Other	-	-	-
Destination for specific purposes	-	-	-
Sale- Partial recycling	-	-	-
El Porvenir	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal – Total
Composting	533.99	-	533.99
Reuse/Recycling	797.03	-	797.03
Recovery	-	-	-
Incineration (or use as fuel)	-	-	-
Landfill	551.26	-	551.26
Coprocessing/Refining	-	-	-
On-site storage	-	-	-
Industrial landfill	-	177.60	177.60
Other	-	-	-
Destination for specific purposes	-	-	-
Sale- Partial recycling	-	-	-

Total weight of waste, by type and disposal method (tons) GRI 306-2

2020			
Morro Agudo	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal – Total
Composting	2.00	-	2.00
Reuse/Recycling	364.04	-	364.04
Recovery	-	-	-
Incineration (or use as fuel)	-	0.10	0.10
Landfill	35.54	-	35.54
Coprocessing/Refining	-	108.44	108.44
On-site storage	-	-	-
Industrial landfill	-	-	-
Other	-	44.00	44.00
Destination for specific purposes	-	-	-
Sale- Partial recycling	-	-	-
Vazante	Non-hazardous waste disposal	Hazardous waste disposal	Waste disposal – Total
Composting	35.72	-	35.72
Reuse/Recycling	96.65	114.13	210.78
Recovery	-	-	-
Incineration (or use as fuel)	-	-	-
Landfill	111.22	-	111.22
Coprocessing/Refining	169.68	578.65	748.33
On-site storage	73.14	-	73.14
Industrial landfill	-	-	-
Other	1,199.88	-	1,199.88
Destination for specific purposes	-	4.13	4.13
Sale- Partial recycling	-	-	-

Environmental non-compliance GRI 307-1

Unit	2020	
Cajamarquilla	Total number of sanctions	1
	Total monetary value of significant fines (US\$)	2,437.07
	Processes through arbitration mechanisms	0
Juiz de Fora	Total number of sanctions	5
	Total monetary value of significant fines (US\$)	121,955.70
	Processes through arbitration mechanisms	0
Três Marias	Total number of sanctions	0
	Total monetary value of significant fines (US\$)	0.00
	Processes through arbitration mechanisms	0
Aripuanã	Total number of sanctions	0
	Total monetary value of significant fines (US\$)	0.00
	Processes through arbitration mechanisms	0
Atacocha	Total number of sanctions	9
	Total monetary value of significant fines (US\$)	4,258,914.11
	Processes through arbitration mechanisms	0
Cerro Lindo	Total number of sanctions	4
	Total monetary value of significant fines (US\$)	712,663.57
	Processes through arbitration mechanisms	0
El Porvenir	Total number of sanctions	2
	Total monetary value of significant fines (US\$)	71,642.05
	Processes through arbitration mechanisms	0
Morro Agudo	Total number of sanctions	2
	Total monetary value of significant fines (US\$)	1,990.29
	Processes through arbitration mechanisms	0
Vazante	Total number of sanctions	0
	Total monetary value of significant fines (US\$)	0.00
	Processes through arbitration mechanisms	0
Corporate BR	Total number of sanctions	0
	Total monetary value of significant fines (US\$)	0.00
	Processes through arbitration mechanisms	0
Corporate PE	Total number of sanctions	0
	Total monetary value of significant fines (US\$)	0.00
	Processes through arbitration mechanisms	0

New hires and employee turnover GRI 401-1

Cajamarquilla	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	550	70	122	372	126
Employees admitted	68	30	60	37	1
Terminated employees	78	12	11	44	35
New hires rate	11%	5%	10%	6%	0%
Turnover rate	2%	13%	0%	7%	6%
Juiz de Fora	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	469	53	132	335	55
Employees admitted	65	13	43	33	3
Terminated employees	78	8	14	36	36
New hires rate	12%	2%	8%	6%	0%
Turnover rate	15%	2%	3%	7%	7%
Três Marias	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	620	140	195	474	91
Employees admitted	35	40	58	15	2
Terminated employees	78	10	12	26	50
New hires rate	5%	5%	8%	2%	0%
Turnover rate	10%	1%	2%	3%	7%
Aripuanã	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	132	55	57	125	5
Employees admitted	85	31	45	70	1
Terminated employees	22	6	1	15	12
New hires rate	45%	17%	24%	37%	1%
Turnover rate	12%	3%	1%	8%	6%

New hires and employee turnover GRI 401-1

Atacocha	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	181	19	18	114	68
Employees admitted	5	5	3	7	0
Terminated employees	73	5	7	35	36
New hires rate	3%	3%	2%	4%	0%
Turnover rate	37%	3%	4%	18%	18%
Cerro Lindo	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	562	31	56	461	76
Employees admitted	38	16	25	27	2
Terminated employees	75	8	7	59	17
New hires rate	6%	3%	4%	5%	0%
Turnover rate	13%	1%	1%	10%	3%
El Porvenir	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	483	29	40	259	213
Employees admitted	23	7	9	17	4
Terminated employees	30	6	3	22	11
New hires rate	4%	1%	2%	3%	1%
Turnover rate	6%	1%	1%	4%	2%
Morro Agudo	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	483	55	114	310	33
Employees admitted	53	8	16	43	2
Terminated employees	105	16	15	64	42
New hires rate	12%	2%	4%	9%	0%
Turnover rate	23%	4%	3%	14%	9%
Vazante	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	834	135	300	595	74
Employees admitted	62	18	48	30	2
Terminated employees	100	12	29	42	41
New hires rate	6%	2%	5%	3%	0%
Turnover rate	10%	1%	3%	4%	4%

New hires and employee turnover GRI 401-1

Corporate BR	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	654	184	128	283	59
Employees admitted	38	44	52	27	3
Terminated employees	63	34	8	54	35
New hires rate	8%	9%	11%	6%	1%
Turnover rate	13%	7%	2%	11%	7%
Corporate PE	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	180	104	71	187	26
Employees admitted	31	20	32	19	0
Terminated employees	58	23	5	62	14
New hires rate	11%	7%	11%	7%	0%
Turnover rate	20%	8%	2%	22%	5%
USA	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	3	2	0	3	2
Employees admitted	0	0	0	0	0
Terminated employees	0	0	0	0	0
New hires rate	0%	0%	0%	0%	0%
Turnover rate	0%	0%	0%	0%	0%
Luxembourg	Men	Women	< 30 years	30 - 50 years	>50 years
Total employees	8	12	3	15	2
Employees admitted	1	2	0	3	0
Terminated employees	1	0	0	0	15
New hires rate	5%	10%	0%	15%	0%
Turnover rate	5%	0%	0%	0%	5%

Occupational injuries **GRI 403-9**

Cajamaquilla	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	4,111,517.79
Total number of injuries (Level 1)	9
Total number of injuries without lost time (Levels 2 and 3)	4
Total number of injuries with lost time (Levels 4, 5 and 6)	1
Fatalities	0
Injury rate (IR) ²	0.24
Frequency rate of accidents with and without lost time ¹	1.22
Frequency rate of accidents with lost time	0.24

Juiz de Fora	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	2,992,125.99
Total number of injuries (Level 1)	18
Total number of injuries without lost time (Levels 2 and 3)	4
Total number of injuries with lost time (Levels 4, 5 and 6)	1
Fatalities	0
Injury rate (IR) ²	0.33
Frequency rate of accidents with and without lost time ¹	1.67
Frequency rate of accidents with lost time	0.33

Cerro Lindo	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	6,541,808.76
Total number of injuries (Level 1)	21
Total number of injuries without lost time (Levels 2 and 3)	11
Total number of injuries with lost time (Levels 4, 5 and 6)	7
Fatalities	0
Injury rate (IR) ²	0.55
Frequency rate of accidents with and without lost time ¹	2.75
Frequency rate of accidents with lost time	1.07

El Porvenir	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	4,787,958.00
Total number of injuries (Level 1)	20
Total number of injuries without lost time (Levels 2 and 3)	14
Total number of injuries with lost time (Levels 4, 5 and 6)	7
Fatalities	0
Injury rate (IR) ²	0.88
Frequency rate of accidents with and without lost time ¹	4.39
Frequency rate of accidents with lost time	1.46

Três Marias	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	3,425,584.20
Total number of injuries (Level 1)	5
Total number of injuries without lost time (Levels 2 and 3)	8
Total number of injuries with lost time (Levels 4, 5 and 6)	1
Fatalities	0
Injury rate (IR) ²	0.53
Frequency rate of accidents with and without lost time ¹	2.63
Frequency rate of accidents with lost time	0.29

Atacocha	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	2,325,890.50
Total number of injuries (Level 1)	8
Total number of injuries without lost time (Levels 2 and 3)	2
Total number of injuries with lost time (Levels 4, 5 and 6)	4
Fatalities	0
Injury rate (IR) ²	0.52
Frequency rate of accidents with and without lost time ¹	2.58
Frequency rate of accidents with lost time	1.72

Morro Agudo	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	1,810,676.19
Total number of injuries (Level 1)	3
Total number of injuries without lost time (Levels 2 and 3)	1
Total number of injuries with lost time (Levels 4, 5 and 6)	2
Fatalities	0
Injury rate (IR) ²	0.33
Frequency rate of accidents with and without lost time ¹	1.66
Frequency rate of accidents with lost time	1.10

Vazante	2020
Man-Hours Worked (Own, permanent outsourced, temporary mobile outsourced and third-party Capex projects)	3,323,967.09
Total number of injuries (Level 1)	12
Total number of injuries without lost time (Levels 2 and 3)	5
Total number of injuries with lost time (Levels 4, 5 and 6)	1
Fatalities	0
Injury rate (IR) ²	0.36
Frequency rate of accidents with and without lost time ¹	1.81
Frequency rate of accidents with lost time	0.30

Caption:

¹ Rate of accidents with and without lost time calculated based on the sum of accidents of the level 2 to 5 accidents involving own, permanent outsourced, temporary mobile outsourced and third party Capex projects, multiplied by 1 million and divided by the total hours worked.

² Calculation of the injury rate does not include level 1 accidents (outpatient care).

Diversity of governance bodies and employees Cajamarquilla **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	10	0	9	1
	Men	1	0	1	0
Coordinator/Consultant	Women	29	1	25	3
	Men	7	0	7	0
Technician/Analyst/Supervisor	Women	85	13	59	13
	Men	33	17	16	0
Operational	Women	402	43	251	108
	Men	12	7	4	1
Intern	Women	24	24	0	0
	Men	17	17	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees Juiz de Fora **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	8	1	6	1
	Men	1	0	1	0
Coordinator/Consultant	Women	28	1	22	5
	Men	9	0	8	1
Technician/Analyst/Supervisor	Women	81	13	51	17
	Men	11	4	7	0
Operational	Women	349	92	226	31
	Men	24	11	13	0
Intern	Women	3	3	0	0
	Men	8	7	1	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees Atacocha **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	0	0	0	0
	Men	0	0	0	0
Coordinator/Consultant	Women	1	0	1	0
	Men	0	0	0	0
Technician/Analyst/Supervisor	Women	30	5	24	1
	Men	15	8	6	1
Operational	Women	150	2	82	66
	Men	3	2	1	0
Intern	Women	0	0	0	0
	Men	1	1	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees Cerro Lindo **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	6	0	4	2
	Men	1	0	1	0
Coordinator/Consultant	Women	20	0	16	4
	Men	1	0	1	0
Technician/Analyst/Supervisor	Women	94	22	64	8
	Men	21	11	10	0
Operational	Women	439	13	364	62
	Men	2	2	0	0
Intern	Women	3	2	1	0
	Men	6	6	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees Três Marias **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	5	0	4	1
	Men	2	0	2	0
Coordinator/Consultant	Women	27	1	21	5
	Men	9	2	5	2
Technician/Analyst/Supervisor	Women	92	5	65	22
	Men	18	3	14	1
Operational	Women	475	108	311	56
	Men	84	29	51	4
Intern	Women	8	8	0	0
	Men	15	14	1	0
Apprentice	Women	13	13	0	0
	Men	12	12	0	0

Diversity of governance bodies and employees Aripuanã **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	4	0	3	1
	Men	0	0	0	0
Coordinator/Consultant	Women	29	4	22	3
	Men	19	1	17	1
Technician/Analyst/Supervisor	Women	41	7	34	0
	Men	15	7	8	0
Operational	Women	58	25	33	0
	Men	20	12	8	0
Intern	Women	0	0	0	0
	Men	1	1	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees El Porvenir **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	4	0	3	1
	Men	0	0	0	0
Coordinator/Consultant	Women	16	0	13	3
	Men	1	0	1	0
Technician/Analyst/Supervisor	Women	81	17	59	5
	Men	23	12	11	0
Operational	Women	382	10	169	203
	Men	5	1	3	1
Intern	Women	0	0	0	0
	Men	0	0	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees Morro Agudo **GRI 405-1**

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	5	0	4	1
	Men	0	0	0	0
Coordinator/Consultant	Women	21	2	16	3
	Men	3	0	3	0
Technician/Analyst/Supervisor	Women	79	9	62	8
	Men	19	6	13	0
Operational	Women	282	61	200	21
	Men	24	12	12	0
Intern	Women	0	0	0	0
	Men	2	2	0	0
Apprentice	Women	15	15	0	0
	Men	7	7	0	0

Diversity of governance bodies and employees Vazante | GRI 405-1

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	8	0	5	3
	Men	1	1	0	0
Coordinator/Consultant	Women	37	6	29	2
	Men	13	2	11	0
Technician/Analyst/Supervisor	Women	174	30	128	16
	Men	12	4	7	1
Operational	Women	591	182	359	50
	Men	88	33	53	2
Intern	Women	15	14	1	0
	Men	9	7	2	0
Apprentice	Women	9	9	0	0
	Men	12	12	0	0

Diversity of governance bodies and employees Corporate PE | GRI 405-1

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	2	0	2	0
	Men	0	0	0	0
Manager	Women	13	0	10	3
	Men	5	0	4	1
Coordinator/Consultant	Women	65	0	57	8
	Men	27	0	25	2
Technician/Analyst/Supervisor	Women	79	21	50	8
	Men	59	23	36	0
Operational	Women	6	0	3	3
	Men	1	0	0	1
Intern	Women	15	15	0	0
	Men	12	12	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees Corporate BR | GRI 405-1

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	7	0	2	5
	Men	0	0	0	0
Manager	Women	52	0	39	13
	Men	21	0	18	3
Coordinator/Consultant	Women	139	17	97	25
	Men	90	14	70	6
Technician/Analyst/Supervisor	Women	55	21	31	3
	Men	42	24	16	2
Operational	Women	14	5	7	2
	Men	6	4	2	0
Intern	Women	19	19	0	0
	Men	25	24	1	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees USA | GRI 405-1

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	0	0	0	0
	Men	0	0	0	0
Coordinator/Consultant	Women	2	0	1	1
	Men	0	0	0	0
Technician/Analyst/Supervisor	Women	1	0	1	0
	Men	2	0	1	1
Operational	Women	0	0	0	0
	Men	0	0	0	0
Intern	Women	0	0	0	0
	Men	0	0	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0

Diversity of governance bodies and employees Luxembourg | GRI 405-1

Functional Category	Gender	Total employees	Age Group		
			< 30 years	30 - 50 years	> 50 years
CEO/Director	Women	0	0	0	0
	Men	0	0	0	0
Manager	Women	2	0	1	1
	Men	1	0	1	0
Coordinator/Consultant	Women	4	0	4	0
	Men	3	0	3	0
Technician/Analyst/Supervisor	Women	2	1	1	0
	Men	8	2	5	1
Operational	Women	0	0	0	0
	Men	0	0	0	0
Intern	Women	0	0	0	0
	Men	0	0	0	0
Apprentice	Women	0	0	0	0
	Men	0	0	0	0



Employees from Cajamarquilla

Salary and remuneration ratio for women and men¹ GRI 405-2

		2020	
Unit	Position	Salary	Compensation
Cajamarquilla	Manager	0.83	0.83
	Coordinator/Consultant	1.03	1.03
	Technician/Analyst/Supervisor	1.08	1.08
	Operational	1.26	1.26
	Intern	1.00	1.00
	Apprentice	-	-
Juiz de Fora	Manager	1.37	1.37
	Coordinator/Consultant	1.08	1.08
	Technician/Analyst/Supervisor	1.14	1.14
	Operational	1.06	1.06
	Intern	1.06	1.06
	Apprentice	-	-
Três Marias	Manager	1.38	1.38
	Coordinator/Consultant	1.03	1.03
	Technician/Analyst/Supervisor	0.99	0.99
	Operational	1.30	1.30
	Intern	0.85	0.85
	Apprentice	1.01	1.01
Aripuanã	Manager	-	-
	Coordinator/Consultant	1.05	1.05
	Technician/Analyst/Supervisor	1.27	1.27
	Operational	1.25	1.25
	Intern	-	-
	Apprentice	-	-
Atacocha	Manager	-	-
	Coordinator/Consultant	-	-
	Technician/Analyst/Supervisor	1.29	1.29
	Operational	1.20	1.20
	Intern	-	-
	Apprentice	-	-
Cerro Lindo	Manager	1.50	1.50
	Coordinator/Consultant	0.75	0.75
	Technician/Analyst/Supervisor	1.10	1.10
	Operational	0.98	0.98
	Intern	1.00	1.00
	Apprentice	-	-
El Porvenir	Manager	-	-
	Coordinator/Consultant	0.61	0.61
	Technician/Analyst/Supervisor	1.23	1.23
	Operational	1.03	1.03
	Intern	-	-
	Apprentice	-	-

		2020	
Unit	Position	Salary	Compensation
Morro Agudo	Manager	-	-
	Coordinator/Consultant	1.04	1.04
	Technician/Analyst/Supervisor	1.28	1.28
	Operational	1.18	1.18
	Intern	-	-
	Apprentice	1.01	1.01
Vazante	Manager	1.19	1.19
	Coordinator/Consultant	1.24	1.24
	Technician/Analyst/Supervisor	1.02	1.02
	Operational	1.17	1.17
	Intern	0.84	0.84
	Apprentice	0.98	0.98
Corporate BR	Manager	1.00	1.00
	Coordinator/Consultant	1.09	1.09
	Technician/Analyst/Supervisor	1.00	1.00
	Operational	1.05	1.05
	Intern	0.98	0.98
	Apprentice	-	-
Corporate PE	Manager	0.89	0.89
	Coordinator/Consultant	1.09	1.09
	Technician/Analyst/Supervisor	1.10	1.10
	Operational	0.93	0.93
	Intern	1.00	1.00
	Apprentice	-	-
USA	Manager	-	-
	Coordinator/Consultant	-	-
	Technician/Analyst/Supervisor	1.34	1.34
	Operational	-	-
	Intern	-	-
	Apprentice	-	-
Luxembourg	Manager	1.49	1.49
	Coordinator/Consultant	1.25	1.25
	Technician/Analyst/Supervisor	1.31	1.31
	Operational	-	-
	Intern	-	-
	Apprentice	-	-

¹ Board/Presidency salary and remuneration ratio not reported.

Reports of discrimination in the Ethics Line channel **GRI 406-1**

Unit	2020	Unit	2020		
Cajamarquilla	Received in the year under analysis	1	Morro Agudo	Received in the year under analysis	0
	Analyzed and considered to have standing	0		Analyzed and considered to have standing	0
	Analyzed and considered to be unfounded	5		Analyzed and considered to be unfounded	2
	Total analyzed or under analysis	6		Total analyzed or under analysis	2
Juiz de Fora	Received in the year under analysis	0	Vazante	Received in the year under analysis	1
	Analyzed and considered to have standing	2		Analyzed and considered to have standing	2
	Analyzed and considered to be unfounded	4		Analyzed and considered to be unfounded	8
	Total analyzed or under analysis	6		Total analyzed or under analysis	11
Três Marias	Received in the year under analysis	0	Corporate BR	Received in the year under analysis	0
	Analyzed and considered to have standing	1		Analyzed and considered to have standing	1
	Analyzed and considered to be unfounded	3		Analyzed and considered to be unfounded	2
	Total analyzed or under analysis	4		Total analyzed or under analysis	3
Aripuanã	Received in the year under analysis	0	Corporate PE	Received in the year under analysis	0
	Analyzed and considered to have standing	1		Analyzed and considered to have standing	1
	Analyzed and considered to be unfounded	8		Analyzed and considered to be unfounded	1
	Total analyzed or under analysis	9		Total analyzed or under analysis	2
Atacocha	Received in the year under analysis	0	USA	Received in the year under analysis	0
	Analyzed and considered to have standing	0		Analyzed and considered to have standing	0
	Analyzed and considered to be unfounded	1		Analyzed and considered to be unfounded	0
	Total analyzed or under analysis	1		Total analyzed or under analysis	0
Cerro Lindo	Received in the year under analysis	2	Luxembourg	Received in the year under analysis	0
	Analyzed and considered to have standing	3		Analyzed and considered to have standing	0
	Analyzed and considered to be unfounded	2		Analyzed and considered to be unfounded	0
	Total analyzed or under analysis	7		Total analyzed or under analysis	0
El Porvenir	Received in the year under analysis	4			
	Analyzed and considered to have standing	3			
	Analyzed and considered to be unfounded	1			
	Total analyzed or under analysis	8			

¹ For the 14 cases considered to have standing, 5 were related to harassment and/or abuse of power, 8 to persecution, disrespect and discrimination and 1 to religion. In all cases, corrective measures were adopted, such as dismissals, verbal warnings, suspensions and/or transfers.

Social and economic non-compliance ¹ **GRI 419-1**

Unit	2020	Unit	2020		
Cajamarquilla	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	441,638.86	El Porvenir	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	371,173.71
	Number of non-monetary sanctions	0		Number of non-monetary sanctions	0
	Processes through arbitration mechanisms	0		Processes through arbitration mechanisms	0
Juiz de Fora	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	568,602.67	Morro Agudo	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	2,379,985.19
	Number of non-monetary sanctions	0		Number of non-monetary sanctions	0
	Processes through arbitration mechanisms	0		Processes through arbitration mechanisms	0
Três Marias	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	14,315,065.12	Vazante	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	9,899,265.98
	Number of non-monetary sanctions	0		Number of non-monetary sanctions	0
	Processes through arbitration mechanisms	0		Processes through arbitration mechanisms	0
Aripuanã	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	23,718.57	Corporate BR	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	1,229,517.23
	Number of non-monetary sanctions	0		Number of non-monetary sanctions	0
	Processes through arbitration mechanisms	0		Processes through arbitration mechanisms	0
Atacocha	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	860,357.13	Corporate PE	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	3,792,139.14
	Number of non-monetary sanctions	0		Number of non-monetary sanctions	0
	Processes through arbitration mechanisms	0		Processes through arbitration mechanisms	0
Cerro Lindo	Total monetary value of significant fines for non-compliance with laws and regulations, including products and services (US\$)	201,609.14			
	Number of non-monetary sanctions	0			
	Processes through arbitration mechanisms	0			

¹ Considers fines and sanctions received and amounts paid, including both lawsuits and administrative proceedings.

Land that has undergone changes or been restored ¹ **MM1**

Unit	2020	Unit	2020		
Cajamarquilla	Total land altered and not yet rehabilitated	158	Cerro Lindo	Total land altered and not yet rehabilitated	138
	Total amount of land recently altered during the reporting period	-		Total amount of land recently altered during the reporting period	-
	Total amount of land rehabilitated during the reporting period, considering the agreed final use	-		Total amount of land rehabilitated during the reporting period, considering the agreed final use	-
	Total land altered and not rehabilitated	158		Total land altered and not rehabilitated	138
Juiz de Fora	Total land altered and not yet rehabilitated	289	El Porvenir	Total land altered and not yet rehabilitated	478
	Total amount of land recently altered during the reporting period	-		Total amount of land recently altered during the reporting period	-
	Total amount of land rehabilitated during the reporting period, considering the agreed final use	-		Total amount of land rehabilitated during the reporting period, considering the agreed final use	-
	Total land altered and not rehabilitated	289		Total land altered and not rehabilitated	478
Três Marias	Total land altered and not yet rehabilitated	303	Morro Agudo	Total land altered and not yet rehabilitated	137
	Total amount of land recently altered during the reporting period	-		Total amount of land recently altered during the reporting period	-
	Total amount of land rehabilitated during the reporting period, considering the agreed final use	-		Total amount of land rehabilitated during the reporting period, considering the agreed final use	-
	Total land altered and not rehabilitated	303		Total land altered and not rehabilitated	137
Atacocha	Total land altered and not yet rehabilitated	579	Vazante	Total land altered and not yet rehabilitated	679
	Total amount of land recently altered during the reporting period	-		Total amount of land recently altered during the reporting period	-
	Total amount of land rehabilitated during the reporting period, considering the agreed final use	10		Total amount of land rehabilitated during the reporting period, considering the agreed final use	-
	Total land altered and not rehabilitated	569		Total land altered and not rehabilitated	679

Areas with Biodiversity Management Plans (PGB) **MM2**

Unit	2020	Unit	2020		
Cajamarquilla	Total number of units	1	Cerro Lindo	Total number of units	1
	Total number of units that were identified with the need for a PGB	0		Total number of units that were identified with the need for a PGB	1
	Number of units that have a current PGB	0		Number of units that have a current PGB	0
	Percentage of units that have a current PGB	0%		Percentage of units that have a current PGB	0%
Juiz de Fora	Total number of units	1	El Porvenir	Total number of units	1
	Total number of units that were identified with the need for a PGB	0		Total number of units that were identified with the need for a PGB	0
	Number of units that have a current PGB	0		Number of units that have a current PGB	0
	Percentage of units that have a current PGB	0%		Percentage of units that have a current PGB	0%
Três Marias	Total number of units	1	Morro Agudo	Total number of units	2
	Total number of units that were identified with the need for a PGB	1		Total number of units that were identified with the need for a PGB	2
	Number of units that have a current PGB	1		Number of units that have a current PGB	0
	Percentage of units that have a current PGB	100%		Percentage of units that have a current PGB	0%
Atacocha	Total number of units	1	Vazante	Total number of units	1
	Total number of units that were identified with the need for a PGB	0		Total number of units that were identified with the need for a PGB	0
	Number of units that have a current PGB	0		Number of units that have a current PGB	0
	Percentage of units that have a current PGB	0%		Percentage of units that have a current PGB	0%

¹ Indicador não aplicável ao escritório central de São Paulo.

Operations with decommissioning plans **MM10**

Unit		2020
Cajamarquilla	Value of the total financial provision for the shutdown of activities (US\$)	34,757,928.09
Juiz de Fora	Value of the total financial provision for the shutdown of activities (US\$)	9,930,677.02
Três Marias	Value of the total financial provision for the shutdown of activities (US\$)	26,700,245.35
Aripuanã	Value of the total financial provision for the shutdown of activities (US\$)	1,511,924.55
Atacocha	Value of the total financial provision for the shutdown of activities (US\$)	49,648,701.55
Cerro Lindo	Value of the total financial provision for the shutdown of activities (US\$)	57,142,319.57
El Porvenir	Value of the total financial provision for the shutdown of activities (US\$)	25,182,478.22
Morro Agudo	Value of the total financial provision for the shutdown of activities (US\$)	7,816,479.55
Pampa²	Value of the total financial provision for the shutdown of activities (US\$)	17,483,415.78
Sinaycocha e Santa Rosa²	Value of the total financial provision for the shutdown of activities (US\$)	10,873,794.55
Vazante	Value of the total financial provision for the shutdown of activities (US\$)	24,897,818.21
Corporate BR/PE¹	Value of the total financial provision for the shutdown of activities (US\$)	19,831,346.02

¹ In the BR/PE Corporate unit, civil, labor, tax and environmental provisions are considered, related to the decommissioning of operational units.

² Units located in Peru that are no longer in operation

